

ECE Apprenticeship Resources

Philadelphia's Apprenticeship

1. [Apprenticeship as A Degree Attainment Strategy for the Early Childhood Workforce](#)
Written by Allison Lutton in partnership with Philadelphia's District 1199c Training & Upgrading Fund, this article outlines the use of apprenticeship in the early childhood education field as a pathway to degrees for ECE educators. It examines building partnerships, strategy development, necessary policy changes and adapting an existing apprenticeship framework to meet the unique needs of the ECE workforce.
2. [Philadelphia Early Childhood Education Apprenticeship Program: Support for the ECE Workforce and the Children They Teach](#)
This article, written by Amy Friedlander, outlines the core components of the ECE registered apprenticeship as it originated in Philadelphia. It outlines in detail and roles and responsibilities of each partner in the early stages of Philadelphia's ECE apprenticeship.
3. [How This Apprenticeship Helps Educators Achieve Once Out-of-Reach Career Goals](#)
This short article illustrates a day in the life of an ECE registered apprentice by bringing the theoretical framework of the apprenticeship to life in an interview with two real-life apprentices working in Philadelphia classrooms. The interviews showcase the benefits and positives of the apprenticeship while also highlighting the needed supports to achieve sustainability.

The Why Behind ECE Apprenticeship

4. [Applying Knowledge to Practice: How Degree Apprenticeships Support Early Educators](#)
Written by Allison Lutton published by NAEYC, this articles illustrate the model is illustrated and how it can be adapted beyond Philadelphia to support early childhood educators in attaining degrees that affirm experiential knowledge and apply it to a theoretical framework
5. [Spotlight on Pennsylvania's Early Childhood Education Apprenticeship Program](#)
This article is an excellent overview of the ECE apprenticeship program that is being established in Pennsylvania and the background behind its origination, along with a high-level look at the steps needed to establish an apprenticeship program.
6. [Pennsylvania's ECE Apprenticeship](#)
Written & produced by The Pennsylvania Key, this ten-minute video gives an overview of the structure, roles and responsibilities of Pennsylvania's ECE apprenticeship. It is aimed at employers, potential partners and potential apprentices.
7. [Replication Tool Kit](#)
This link is a step by step toolkit for interested organizations to begin building an ECE apprenticeship program for themselves. The toolkit gives a background, introduces the current partners in Pennsylvania and showcases the features/benefits. It outlines the

necessary components to obtain resources, partners and sustainability. It is detailed and comprehensive.